



CLR Group Commercial Price list

The purpose of publishing our labor category price list is to enable customers to discover range of capabilities we can offer. As we are a small company we can't guarantee all capabilities are available on short notice, however we are dedicated to servicing the customer with the capability he requires.

The CLR pricing approach and terms are as following:

The price is the per hour cost.

The prices are good until 30 Sep 2008.

Prices are based on performing the work at client site with normal worker provisions such as desk and access to communications and network capabilities.

If client requires our employees to work off the client site then the rate will be 8% higher.

CONTRACT TERMS AND BID ACTIVATION

Client must sign agreement submitted by CLR Group, with changes, as negotiated before work starts or parts are ordered.

Normal terms and conditions include:

CLR will begin work no later than the dates agreed and complete work in a professional and timely manner.

CLR shall not be liable for any injury to personnel or damage to property arising from the use of equipment maintained by CLR, unless such injury or damage is due to the fault or negligence of CLR. For the purpose of this contract, commitments, warranties, and representations include:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

To that end, CLR certifies THAT THE SERVICES WILL BE PROVIDED IN A PROFESSIONAL AND WORKMANLIKE MANNER AND CLR Group MAKES NO OTHER WARRANTIES EXPRESS OR IMPLIED INCLUDING BUT NOT LIMITED TO THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES NOR SHALL EITHER PARTY'S LIABILITY EXCEED THE VALUE OF THIS TASK ORDER. During the term of this task and for 6 months thereafter, neither party will solicit for employment any employee or contractor of the other who was

directly or indirectly involved in the services performed under this task order. CLR Group shall be solely responsible for the work described in the proposal. CLR Group shall have complete control over techniques and procedures and have supervisory responsibility over installation effort. Any claims or disputes with CLR Group shall be resolved by arbitration in accordance with Arbitration Rules of the American Arbitration Association unless both parties agree otherwise. CLR Group shall charge a 25% markup fee for purchase of any material used on a task.

NOTE: we encourage clients to purchase their own computers and software with written agreement from our project lead technician as to adequately of proposed purchased items for the project.

PAYMENT TERMS

CLR requires 50% of the material (over \$1,000) cost be paid prior to the order being placed and full equipment order price paid within 10 days of equipment arriving on site, unless other wise negotiated.

Labor Categories

It is the sole decision of CLR Group to select labor category and assign qualified person(s) to task(s) being worked.

Professional Level Labor Categories	Commercial Price FY08	Min Education (H)igh School (A)ssoc Deg (B)achelor Deg (M)aster Deg **	Min Experience in years
Analyst, Assoc	\$77.44	B	1
Analyst	\$83.40	B	2
Analyst, Senior	\$89.95	B	6
Analyst, Principle	\$97.11	B	9
CAD designer	\$77.01	H	6
Communications Specialist	\$67.56	B	3
Computer Operator	\$54.05	B	3
Computer Scientist	\$116.20	B	6

Computer Scientist, Sr.	\$132.41	B	9
Computer Scientist, Prin.,	\$163.50	B	12
Database Administrator	\$78.36	B	3
Database Administrator, Sr.	\$97.28	B	6
Tech Writer Editor Specialist	\$52.96	B	3
Documentation Specialist	\$81.07	B	3
Engineering Designer, Prin.	\$232.40	M	12
Field Engineer Assoc.	\$58.10	A	1
Field Engineer	\$71.35	A	3
Hardware Maint Engineer	\$60.81	B	5
Installation Technician, Assoc.	\$40.53	H	1
Installation Technician	\$48.91	H	3
Installation Technician, Sr.	\$56.75	H	6
Microcomputer Specialist	\$49.99	H	6
Network Administrator	\$67.56	B	3
Network Engineer, Assoc.	\$72.97	B	1
Network Engineer	\$94.58	B	3
Network Engineer, Sr.	\$133.76	B	6
Program Manager	\$128.36	B	9
Programmer Analyst, Assoc.	\$58.10	B	1
Programmer Analyst	\$67.64	B	3

Programmer Analyst, Sr.	\$83.77	B	6
Programmer Analyst, Prin.	\$97.28	B	9
Project Manager, Deputy	\$71.49	B	5
Project Manager	\$105.37	B	9
Quality Assurance Manager	\$89.18	B	5
Security Analyst	\$93.23	B	3
System Administrator	\$67.56	B	3
Systems Administrator, Sr.	\$113.50	B	6
Systems Engineer	\$75.66	B	3
Systems Engineer, Sr.	\$100.24	B	6
Systems Engineer, Prin.	\$133.77	B	9
Systems Programmer	\$104.04	B	3
Systems Programmer	\$104.04	B	9
Technical Director	\$144.57	B	6
Technical Training Specialist, Sr.	\$87.82	B	6
Telecommunications Eng., Sr.	\$93.23	B	9
Telecommunications Eng., Prin.	\$110.80	B	1
Administrator 2	\$29.61	H	4
Administrator 3	\$37.29	H	4
Manager/Consultant, Assoc	\$42.14	A	2
Manager/Consultant, Lev 1	\$47.61	A	4

Manager/Consultant, Lev 2	\$53.80	A	5
Manager/Consultant, Lev 3	\$60.55	B	4
Manager/Consultant, Lev 4 (Project Mgr, Deputy)	\$67.45	B	5
Manager/Consultant, Lev 5	\$74.20	B	6
Manager/Consultant, Lev 6	\$81.61	B	7
Manager/Consultant, Lev 7	\$89.78	B	8
Manager/Consultant, Lev 8 (Project Manager)	\$99.41	B	9
Manager/Consultant, Lev 9	\$109.35	B	10
Manager/Consultant, Sr. (Program Manager)	\$121.11	M	9
Manager/Consultant, Sr.	\$133.23	M	10
Manager/Consultant, Prin.	\$146.55	M	11
Manager/Consultant, Prin.	\$161.20	M	12
Manager/Consultant, Prin.	\$177.32	M	14
Manager/Consultant, Exec	\$195.06	M	16
Manager/Consultant, Exec	\$214.56	M	18
Manager/Consultant, Sir Exec	\$236.02	PHD	15
Technician /Specialist (Install Technician, Assoc.)	\$38.24	A	4
Technician /Specialist	\$42.15	A	6
Technician /Specialist (Install Technician)	\$46.15	A	7
Technician /Specialist (Install Technician, Sr.)	\$53.54	A	8

Engineer	\$47.02	A	7
Engineer (Field Engineer - assoc)	\$54.82	B	5
Engineer/Specialist (Hardware Maint. Eng)	\$57.37	B	6
Engineer/Specialist (Field Engineer)	\$67.33	B	8
Engineer/Specialist (Systems Engineer)	\$71.39	B	9
Engineer/Specialist	\$80.35	B	10
Engineer/Specialist	\$88.24	B	11
Engineer/Specialist (Sr. Systems Engineer)	\$94.57	B	12
Engineer/Specialist	\$105.42	B	13
Engineer/Specialist	\$115.49	B	14
Engineer/Specialist (Principle System Engineer)	\$126.21	B	10
Engineer/Specialist	\$138.84	M	11
Engineer/Specialist	\$152.72	M	12
Engineer/Specialist	\$167.99	M	13
Engineer/Specialist	\$184.79	M	14
Engineer/Specialist	\$203.27	PHD	15
Engineer/Specialist (Engineering, Designer, Prin.)	\$219.27	PHD	15
Union Apprentice Installer	\$26.82	NA	5
Union Technician 1	\$31.47	NA	5
Union Technician 2	\$34.78	NA	5

Union Technician 3	\$41.43	NA	5
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** CLR Group allows some experience to qualify as education using our education/experience algorithm, which has been revised and found satisfactory on federal government contracts.